

Active Employees Benefit Summary

8/31/2017

EMPLOYER CONTRIBUTIONS 2017-2018 (1/1/18)

	Classified Management/ Confidential	Certificated Management (Excluding Superintendents)	Certificated	CSEA	Teamsters	Part-Time Teamsters
Medical					Benefit eligible after 6/1/10	Hired before 6/1/10 and less than full-time
Single	\$600.00*	\$600.00	\$646.00	\$1075.00*	\$632.00	\$1075.00 or prorated based on FTE
2-party	\$1200.00*	\$800.00	\$1,337.00	\$1294.00*	\$1,284.00	\$1075.00 or prorated based on FTE
Family	\$1450.00*	\$800.00	\$1,706.00	\$1294.00*	\$1,668.00	\$1075.00 or prorated based on FTE
Dental	\$153.34*	\$153.34*	\$153.34*	\$147.72*	\$147.72*	\$147.72
Vision	\$15.14*	\$15.14*	\$15.14*	\$15.14*	\$15.14*	\$15.31
Life Ins.	\$10.25	\$10.25	\$0.00	\$0.00	\$0.00	\$0.00
ACSA	\$400 per year	\$400 per year				
Membership dues	\$80 per year	\$80 per year				
* Pro-rated for employees working less than full-time.			District Contributions paid on 12 months, for all employees.			
** Benefits can be purchased through 125 Plan.						
	MEDICAL PLANS	EMPLOYEE ONLY		2-PARTY		FAMILY
HMO	Anthem HMO Select	\$856.41		\$1,712.82		\$2,226.67
HMO	Anthem HMO Traditional	\$925.47		\$1,850.94		\$2,406.22
HMO	Blue Shield HMO Access+	\$889.02		\$1,778.04		\$2,311.45
HMO	HealthNet SmartCare	\$863.48		\$1,726.96		\$2,245.05
HMO	Kaiser Permanente	\$779.86		\$1,559.72		\$2,027.64
HMO	United Healthcare	\$1,371.84		\$2,743.68		\$3,566.78
PPO	PERS Select (80-20)	\$717.50		\$1,435.00		\$1,865.50
PPO	PERS Choice (80-20)	\$800.27		\$1,600.54		\$2,080.70
PPO	PERSCare (90-10)	\$882.45		\$1,764.90		\$2,294.37